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AUTHOR Bartzak-Graham, Susan

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ABSTRACT

A discussion is provided of transfer activities at Roxbury Community College (RCC) for the period from July 1, 1987 to June 30, 1989. First, an overview is given of major activities and statistical data for the 2-year period. During the 1987-88 academic year, 904 students expressed an interest in transferring; 41% of those students were "transient" students, or students who had completed less than 12 credits. Information is also provided on RCC students who participated in articulation programs with local collages, including 13 students in a joint RCC/Wentworth College program and 15 in a University of Massachusetts, Boston nursing program. Next, a description is given of changes that took place in the Transfer Opportunity Program, including a shift in focus from all students transferring credits to only students graduating from RCC. Finally, recommendations for improving the transfer ""cess are provided, including the importance of making counseling services available to every student from the first semester ch, and the need to reevaluate the criteria used to measure graduate success rates. The bulk of the report consists of 12 appendixes which provide detailed complementary information on such topics as: (1) the type and location of the institutions applied to by transfer students; (2) the numbers of transfer applications received by local institutions; (3) the numbers of transfers by major from 1985 to 1989; (4) lists of participants in RCC's College Transfer Days for 1987 to 1989: (5) a copy of RCC's general guide to transfer, "Planning for Your Education"; and (6) outcomes by major for graduates from the 1985-1988 classes. (JMC)

from the original document.



ROXBURY COMMUNITY COLLEGE

REPORT ON TRANSFER ACTIVITIES

July 1, 1987 - June 30, 1989

Prepared by:

Susan Bartzak-Graham

July 1989

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FOREWORD

During the past five years, the amount of raw data collected on students planning to transfer from Roxbury Community College, graduates and non-graduates alike, has been enormous. Any attempt to pull this data into one cohesive statement about what enables students to successfully transfer, given all of the variables, would be well beyond the scope of a single individual. And, five years into the transfer tracking project, eliminating consideration of the "non-transient" (12 or more credits completed at Roxbury Community College) students, it has become impossible to attempt to track the over 3,000 students who have expressed an interest in transferring through their baccalaureate degree journeys. Thus, in selecting the information to be presented in this report, one guiding principle has been to focus attention on those students for whom Cohen and Brawer (1987) and Savage (1988) state that we, as a community college, can be considered to be responsible forour graduates.

To focus on our graduates is not an attempt to negate follow-up on participants in the various articulation programs, or the activities that are provided for all students interested in transfer. But to provide information on those students who have begun their educational odesseys at Roxbury Community College, and to understand what makes them successful at pursuing baccalaureate - and graduate - work not only enables us to identify



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those areas in which we might improve but gives us cause to celebrate those areas in which we have developed expertise. It gives us proof of our success and that of our students.



Transfer Counseling

1987-1988. During the 1987-1988 academic year, 904 students expressed an interest in transferring by either meeting with a transfer counselor or submitting a transcript request to the Registrar's Office. Of this number, 375 (41%) were "transient" students, having completed less than 12 credits at Roxbury Community College (RCC). Only two percent of these students were seen by a transfer counselor.

The majority of transient students, as in past years, come from neighboring institutions including Northeastern University, Wentworth Institute of Technology, Massachusetts College of Pharmacy and the University of Massachusetts at Boston.

Among the other 529 students, number of credits completed and the likelihood of seeing a counselor varied considerably.

Credits Completed	<u>#</u>	Seen	%_of_group_seen
12-23 24-35 36-47 48-59 60+	100 73 54: 65 237	17 26 31 44 171	17 36 57 68 72
TOTAL	529	289	55

While it appears that fewer students were seen - due to the reduction in percentages of students seen in each group - in reality, transfer counselors serviced slightly (1%) more students in 1987-88 than in 1986-87. And, as this figure does not include



those students seen for other transfer-related activities such as articulation/cross-registration and early inquiry (figures which were included in the 1984-85 report) it may be conservative to state that transfer counselors, in the course of an academic year, meet with well over 400 students; or roughly one-third of our student population.

One must also note that these figures only include initial visits. Particularly in the case of graduating transfers, the average number of sessions is 3.5, resulting in over 1400 hours of transfer-related contact per year.

Transfer Patterns (See Appendices A, B, C, D)

1987-1988. Transfer patterns, in terms of average number of applications submitted and geographic distribution of applications has remained fairly constant over the past five years, although comparisions between patterns of general transfer and graduate transfer do yield differing results.

In terms of number of applications submitted, graduates would appear to submit slightly more (1.62 v. 1.04) applications than general transfer students.

In terms of geographic distribution of applications, it also appears that graduates, as opposed to general transfers, are more likely to (1) focus their transfer efforts on colleges within



the Metropolitan Boston area - defined as one-half hour or less commute from the City of Boston by privace transportation - (85% v. 76%) and (2) matriculate to four-year institutions (92% v. 84%).

One additional observation is that both graduates and general transfers seem more likely to attend private, as opposed to public four-year institutions. (52% v. 36%)

Graduate Follow-up

1985. Results of the fourth year of follow-up indicate that 46% of the class has matriculated into baccalaureate study, an increase of 8% over the past two years.

Of the matriculants, 25% have earned bacclaureate degrees and an additional 43% still remain in active pursuit of the BA degree. For the class as a whole, 10% have received baccalaureate, and an additional 17% persist toward design attainment.

What results also indicate is that, despite the higher rate of transfer (48%) and subsequent baccalaureate attainment (13%) of AA graduates (v. 32% and 8% for AS graduates), over time an 11% higher rate of AS graduates have persisted toward baccalaureate completion. (See Appendix E)

1986. Three years of follow-up on the Class of 1986 has yielded results indicating that 35% of the class has matriculated into baccalaureate study.



Of the matriculants, 16% have earned the BA, and an additional 65% are still enrolled in bacclaureate programs. Of the class as a whole, 6% have earned BAs, and an additional 26% persist toward degree completion.

AA transfer rates and subsequent degree attainment are roughly double those of AS degree recipients (50% v. 24%, 8% v. 4%), although AS recipients would appear to be slightly (5%) more tenacious in pursuing the baccalaureate. (See Appendix F)

1987. Roxbury Community College. In the two academic years since their graduation, 41% of the Class of 1987 has matriculated into baccalaureate study. As of this writing 7% of the class has earned baccalaureate degrees, while an additional 31% persist toward degree attainment.

Of the matriculants, 15% have earned baccalaureate degrees within two years of completing the Associate degree. And, using those who initially matriculated in the academic year following their graduation as a baseline figure, 88% persist toward the baccalaureate. (See Appendix G)

Boston Business School. A total of 5% of the Class of 1987 transferred in the semester immediately proceeding graduation, with an additional 2% transferring in the next academic year. One hundred percent of the matriculants have persisted in baccalaureate study. (See Appendix G)



1988. Roxbury Community College. Forty-eight percent of the Class of 1988 matriculated into baccalaureate study in the academic year immediately proceeding their earning of the Associate degree. As would be expected, there is a substantial difference between the AA transfer rate (59%) and the AS degree transfer rate (35%). (See Appendix H)

Boston Business School. Five percent of graduates have transferred into Baccalaureate degree programs. (See Appendix H)

1989. Roxbury Community College. Fifty-three percent of the 1989 graduating Class has expressed an interest in transfer during the 1989-1990 academic year. This figure includes 72% of the AA degree recipients and 36% of the AS degree recipients. (See Appendix I)

Boston Business School. Seventeen percent of the BBS graduates of 1989 have expressed an intent to transfer during the 1989-90 academic year. (See Appendix I)

TRANSFER OPPORTUNITIES PROGRAM COLLEGE TRANSFER DAYS

1987-1988. Forty-five colleges attended College Transfer Days during 1987-1988. This was a slight reduction in number of colleges attending in 1986-1987 and, particularly for the Fall 1987 Transfer Day, can be attributed to the lack of parking facilities. Colleges attending are detailed in Appendix J.



1988-1989. A total of 51 colleges were in attendance at the 1988-1989 College Transfer Days. Twenty-one of these colleges attended both events. A detailed listing is in Appendix K.

ARTICULATION AGREEMENTS

RCC/Wentworth Articulation Program

During 1987-89, thirteen students participated in the RCC/Wentworth program. Six of these students will continue in the program for 1989-90, five have transferred to WIT and one to the University of Lowell.

This brings the total number of participants to forty-four over the past five years. Of this group, twerty-nine (66%) have transferred; twenty-three to Wentworth, three to the University of Lowell, two to U Mass/Boston and one to Boston University. Of the transfers to date, 48% have graduated from Wentworth, 33% from ULowell, 50% from UMass Boston and 100% from Boston University. In addition, 39% from WIT and 67% from ULowell continue to persist toward degree completion. One student is currently in a Masters program, with a second student scheduled to start in Fall, 1989.

Six students continue in the program and three new students are expected to start in Fall, 1989.



Massachusetts College of Pharmacy

During 1987-1989, there were no participants in this program. Of the two students previously enrolled, one continues toward baccalaureate degree completion.

Two new students will begin the program in Fall, 1989.

Simmons College

One student participated in the RCC/Simmons Nursing Articulation during 1987-1989. She was dismissed at the end of the semester for failure to maintain a "C" average.

Wheelock College

During 1987-1989, three students participated in the RCC/Wheelock College Social Work Articulation. Both of the cross-registrants matriculated to Wheelock, where one, due to academic difficulties, withdrew. The other student continues with a 3.00 average. It should be noted that the one student who did not participate in the cross-registration program graduated with honors from Wheelock in 1989 and is currently attending the MSW program at Salem State College.

RCC/U Mass/Boston Nursing Articulation

Four students registered for a total of ten credits during 1987-1989. One student remains active at U Mass/Boston, one is transferring to Salem State College, and two were academically dismissed.



This brings the total number of participants in this program over the past four and a half years to twenty-six, and the total number of credits taken to 109. Of these participants, nineteen (73%) have transferred to U Mass/Boston, and three (12%) have transferred to other programs; Quincy Junior College, the RCC ADN program and Salem State College.

Of the nineteen who transferred to U Mass Boston, four (21%) have graduated, and seven remain active (37%). And, even of those who have been academically dismissed from U Mass Boston, five have transferred to other schools; Curry College, Malden Hospital School of Nursing, the RCC ADN program and Salem State College.

OTHER TRANSFER-RELATED PROGRAMS

Boston Five

During 1987-1989, fifteen students, in addition to those participating in the RCC/U Mass Boston Nursing Program, registered for a total of 105 credits under the Boston Five Agreement. Five students enrolled at Mass College of Art (51 credits), seven at U Mass Boston (36 credits) and three at Bunker Hill Community College (18 credits).

Overall, thirty-five students (in addition to the 26 involved in the Nursing Program), have participated in the program; twenty-four at U Mass Boston (126 credits), eleven at Mass College of



Art (69 credits) and three at Bunker Hill Community College (18 credits). Seventeen (49%) of these students have been confirmed as transferring.

TOP Scholars

In 1987-1989, forty students participated in the TOP Scholars (Summer Degree Completion) Program. Twenty-nine (73%) have transferred to four-year institutions. Of these matriculants, twenty-one (72%) continue active pursuit, and three (10%) have carned the baccalaureate, for a persistence rate of 82%.

As has been mentioned in previous reports, the first year (1984-1985) of this program had a substantially different focus than the proceeding three years (1985-1988). During the first year, students in the initial stages in their Associate degree program were given two or three free courses to accelerate completion of their degrees. Of the twenty students who participated in that program, six have transferred. Five of these students remain in attendance for a persistence rate of 25%.

However, of the 114 participants in the Summer Degree Completion Program, who were able to take one or two transferable courses needed to complete their Associate degrees, 89 (78%) have transferred. As of this writing, 14 (16%) have earned the baccalaureate, and 46 (52%) remain in baccalaureate programs, for a persistence rate of 68%, almost three times that of those in the Summer Enrichment Program. Funding for this program has been discontinued.



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OTHER ACTIVITIES

Articulation Discussions. During 1987-1989, the Transfer Counselor attended meetings with ten colleges to discuss possible articulation agreements;

<u>Boston College</u> possible articulation with School of Education, still in preliminary stages

Boston University

Program in Biomedical Clinical and Laboratory Sciences remains under discussion

Social Work agreement signed

Massachusetts College of Art articulation is not feasible, a course equivalency guide should be produced shortly, personnel have been assigned to advise cross-registrants under the Boston Five Agreement, career days in planning

Massachusetts Maritime Academy engineering, articulation does not seem feasible due to small numbers of students

Pine Manor College remains on hold

Regic College Social Work Program remains on hold

<u>Suffolk University</u> produced a model course equivalency and sample articulation guide

University of Massachusetts at Boston

College of Management remains on hold. Educational Opportunity Program may be able to take a lead in this.

Institute of Learning and Teaching Articulation is pending receipt of state grant to be operationalized

<u>Wentworth Institute of Technology</u>, final copies of revised articulations are awaiting academic approval from Wentworth.

Wheelock College Social Work Program has been signed and put into operation.



Efforts to Improve Transfer. In addition to those colleges seeking articulation agreements, representatives from seven colleges visited the campus to discuss possible methods of improving the transfer function; Bridgewater State College, Central New England College, College of the Holy Cross, the Consortium for the Education of Non-Traditional Students (CENTS), Curry College, Goddard College and Smith College.

The Transfer Counselor, accompanied in some cases by students from the College, visited a number of colleges during 1987-1989.

These include: Amherst College (twice), Babson College, Emmanuel College, the University of Massachusetts at Boston (several times), Wellesley College (twice), Wheaton College and Wheelock College.

Publications. Planning for Your Education: A General Guide

To Transfer (Appendix L), researched and written by the Transfer

Counselor, was distributed beginning in January, 1988. This

handbook was designed to answer general questions, identify resources

and issues involved in transfer, and provide a timetable for students

interested in transfer.

Scholarship Coordination and Research. During 1987-1989, the Transfer Counselor coordinated the following scholarship programs for the campus: Boston University, Foster Furcolo Scholarship, General Electric Minority Scholarships in Business



and Engineering, National Dean's List, Roxbury Community College, Sapers Family Educational Loan Awards, Suffolk University, Talent Roster of Outstanding Minority Community College Graduates and the Harry S. Truman Scholarships.

During the Fall 1989 semester, the Transfer Counselor expects to finish research on a Scholarship Guide for Roxbury Community College students, which should be ready for distribution in mid to late October.

Transfer Workshops. No specific workshops for transfer students at Roxbury Community College were held during 1987-1989. However, the Transfer Counselor did assist with college-wide advising workshops which focused on transfer and transfer issues, and did three workshops, two on transfer and one on scholarship opportunities at Boston Business School.

Professional Activities. During 1987-1989, the Transfer Counselor attended two conferences dealing with transfer issues; the 1987 meeting of CENTS, held at Brown University and the 1989 Conference of the New England Articulation Association.



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SUMMARY AND RECOMMENDATIONS

In the past five years that the Transfer Opportunity Program has been in place, a number of changes have occurred in the reporting of data generated by this program. The focus has shifted, and necessarily so, from all students who transfer credits from Roxbury Community College to another institution, to those who graduate or, at least, march, and transfer. Regrettably, the sheer numbers of students involved have made this so. But so has the idea that the community college can only reasonably be held responsible for its graduates' successes or failures. So with this guiding notion -

Transfer Counseling

Each year, the number of students seen by transfer counselors increases. Between pre-transfer guidance on requirements, application/financial aid/scholarship assistance, course transferability discussions and simple inquiries, well over 400 students are seen each year.

It is well-documented that the clear majority of graduate: seek transfer counseling. In part, this is due to the implementation of mandatory exit interviews conducted by the Counseling and Placement Services (CAPS) staff, as well as more persistent follow-up on students not initially completing a Graduate Survey Form. Over time, it has also become apparent that many graduates are referred either by faculty advisors or by fellow classmates who have previously utilized transfer counseling services.



0ne area of concern remains the provision of services to non-graduating students. Despite increased outreach, and a subsequent rise in the numbers of students seen who have completed less than 60 credits, many students reach transfer counseling services far too late for these services to be their most effective. And while increased understanding of transfer requirements by faculty advisors, as well as advisors being provided with more updated information on articulation agreements and other programs conducive to transfer has relieved some of the pressure for transfer counselors to provide all of the transfer information, there still must be room found to provide services for each student even remotely interested in transfer from the first semester on. For only in this way can we reach those students who are not aware of the advantages - and to a lesser degree, the pitfalls - of earning an Associates degree prior to transfer.

One issue which also enters into the provision of counseling services and, based on this writer's experience, impacts heavily on the attrition rate, is the intent of students entering the college. Bernstein (1988) has stated that "community colleges do not specifically address the needs of students who intend to transfer." More often, they enroll students who "intend to fulfill vocational or transfer-related goals without earning...an Associates degree." (Savage, 1988) Student intentions may thus, in part, account for results of both the United States Department



of Education's National Longitudinal Study/Postsecondary Education Transcript Study (NLS/PETS) and statistics complied by the Center for the Study of Community Colleges. The former study indicates that, of all students who attended community colleges, 5.7% of those have earned an Associate degree and 5.8% of those who attended, but did not earn an Associate degree, persisted to baccalaureate completion, while the latter indicates that only 7.8% of all student who have attended community colleges have persisted to baccalaureate degree attainment.

Given these statistics, and the lack of a clear definition of what constitutes a "community college transfer" (Bernstein, 1988, Cohen, Palmer & Zwemer, 1986, Cohen & Brawer, 1987), perhaps, if we were able to identify those students whose intent it was to transfer while they are in the admissions process, we could reach them earlier in their educational career. Likewise, if we were able to identify those students whose intent it was to take courses for transfer, as opposed to earning an Associate degree prior to transfer, we could more accurately separate students who leave the college for other institutions from those who are dropping or stopping out, and thus, more realistically measure our successes.

Graduate Follow-up. Four years of follow-up on the graduates of Roxbury Community College has yielded some encouraging results in terms of transfer success. It is reassuring that, after four



years, 10% of our graduates have earned the bacaalaureate, a figure which meets the national lifetime average for Associate degree holders earning the baccalaureate. Following this, 6% of our 1986 class and 7% of our 1987 class have also earned Bachelor's degrees. It is heartening to see some of our graduates in pursuit of their Masters Degrees in such areas as Education, Business, Acupuncture, Computer Science and Social Work.

But what is perhaps most encouraging are the percentages of students who continue to attend baccalaureate programs; 17% of the Class of 1985, 26% of the Class of 1986, 31% of the Class of 1987 and 48% of the Class of 1988. Ever if half of the students currently attending earn the baccalaureate, roughly 18-20% of each class - almost double the national average - will become BA holders. And given research findings which indicate that initial attendance at a community college decreases the likelihood of attaining the baccalaureate (Astin, 1985, Harrison & Varcoe, 1984), the successes of our g. Eduates in pursuing baccalaureate education provide some indication that we must be doing some things well.

Further encouraging are the increasing numbers of AS graduates who choose to pursue baccalaureate study. And, while for many of them, entrance into a program is preceded by a one to two year stop-out the fact that they return to higher education is impressive. And the fact that they continue at higher rates than AA graduates also deserves recognition.

But what does all this mean? First, it points to the need for providing all graduates with transfer counseling - and that means not only our own AA and AS graduates, but those of Boston Business School, and the Division of Extended Education as well.

It also means that, for our own research purposes, we need to re-define the time frame that is required for baccalaureate attainment. It may not, particularly for AS graduates, be a two to three year Associate to Baccalaureate experience. It may be an additional four or five — and that notion alone, may discourage some from taking the first step. However, it does point to the need to continue to follow graduates over an extended period of time — perhaps for as long as ten years to really understand when and why they transfer, and what factors make them successful.

Articulation Programs

Overall, the articulation programs continue to provide excellent opportunities for RCC students interested in pursuing an academic career in such diverse areas as engineering technologies, pnarmacy, nursing and social work.

The opportunity to cross-register appears to be a particularly important factor in each program, as it gives the student the chance to test out his/her academic aspirations while still attending the majority of classes in the supportive environment of RCC. Cross-registration also gives the student the opportunity to become acclimated to the potential transfer institution's



environment, which seems to mitigate the transfer shock phenomenon.

Naturally, some programs appear much more successful than others, in terms of actual transfer to the host institution. But here, one must focus on the student's intent in entering the program to actually view its effects.

The RCC/Wentworth Program tends to attract students interested in specific areas of engineering or engineering technology. These students tend to be fairly well career focused and transfer to Wentworth at a rate in excess of 50%. While this seems just slightly higher than the average class' transfer rate, if one takes into account the additional 14% who transfer to other institutions, often on full scholarship, then the successful transfer rate for the program is 66%, well above the class transfer rates.

Likewise, programs such as those with Massachusetts College of Pharmacy and Wheelock College have yielded a 50% transfer rate. However, with exceedingly small numbers of students in this programs, it is difficult to make accurate comparisions.

The articulation with U Mass Boston's School of Nursing is another which has proved particularly useful to RCC students, with a persistence rate of 58%. And, once again, taking into account those students who have successfully transferred to other institutions (15%), the actual transfer figure moves up to 73%, well above the class averages for transfer.



In all of these specialized programs, the focus is on the career which can be achieved through baccalaureate attainment, and, therefore, one can only speculate as to whether the level of commitment to career goals or the cross-registration process plays the more important role in transfer.

The programs which point to the possible importance of the level of career-awareness as a factor in successful transfer are those run under the Boston Five Agreement. Here, as opposed to persistence rates between 66-73%, the successful transfer rate runs at 50%, just slightly higher than the class average. One reason that may be given for these lower transfer rates is that a student involved in these programs tends to be less focused on achieving a career goal through the cross-registered courses. Rather, s/he is far more likely to be taking courses for personal, as opposed to transfer reasons. Thus, it would appear that the lack of direct relation to a career path has some bearing on the lower transfer rates of the Boston Five participants.

Other Activities

The implications of a higher student transfer rate as a result of the (career)goal-based transfer model lends creedence to the meetings held with ten colleges over the past two years. And, while the status of many of the proposed articulation agreements is uncertain, the fact that so many senior institutions are willing to invest the necessary time to complete these arrangements



is an indication that they, too, recognize the importance of these types of agreements in facilitating the transfer process.

One area which needs to be improved, however, is recruitment for these programs. It has been, at best, a somewhat hit or miss proposition, with the exception of the more established Wentworth and U Mass Boston Nursing Programs. To this writer, it appears that either (1) more "Articulation Education" for faculty advisors and/or (2) increased publicity in the classroom might result in more students taking advantage of these programs.

Efforts to Improve Transfer

From all indications, the interest is there among senior institutions, even some of those with the most selective admissions standards, to seek out qualified transfer students at Roxbury Community College. Both on-campus and off-campus visits, particularly those with student involvement, have proved fruitful in terms of applications and acceptances. However, due to budget constraints, travel options in the future may be limited.

Because of these fiscal constraints, one solution might be a Mentor Program, in which graduates are matched with currently enrolled students seeking transfer to colleges and/or programs that the graduates are attending or have received baccalaureates from.

First mentioned as a possibility in the 1985-1986 report, research by the Transfer Counselor has produced an initial mailing



of over 100 students. Results of the mailing and the initial year of the program should be available in the 1989-1990 report.

In reviewing five years of the Transfer Opportunities Program, the hundreds of students who have benefitted from one or more of its facets, but in doing so have reven us as much as they have received, this writer is constantly amazed at the evolution that this program has undergone. And while there are still rough spots - like a lack of "transition training" for transfer students, which, hopefully, the Mentor Program will mitigate, there are so many success stories from this program that it is difficult to find any area of our program where we have failed to meet our criginal goals.

In five years, we have managed to set up a computerized system to track transfer students. Because of personnel constraints, we have now had to limit follow-up to graduates, but even this is proving useful in understanding how we prepare our students for success in academe.

In five years, we have developed a number of useful publications, increased the number of students reached, transferred students to some of the most prestigious colleges and universities in the country, and developed a number of art culation agreements with both public and private institutions.

We are now on the way to beginning a Mentor Program - a large step, we hope, in allieviating the effects of transfer shock.



And, with the publication of a scholarship guide, we hope to enable more students to receive the resources they desperately need to continue their educations. From the first year's seven page report to this one - twenty-two pages and twelve appendices, I believe that we have provided research results, however simple, which will enable us to better match students with appropriate programs, and to understand what we can do to help our students to succeed.

Through other areas of the College, we have developed a more effective advising system - a useful tool in transfer, both in terms of the guidance and faculty/student relationship aspects.

We have raised the successful transfer rate, slightly beyond our original goal of 40%. (See Appendix M) But more, importantly, we have tried, in all of our programs, to give our students whatever they needed - guidance, financial assistance, help in filling our forms and critiquing essays, even stamps and rides to distant campuses, so that they would have the best possible chance to continue their educations. And they have responded by persisting toward their goals and earning their baccalaureates.



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APPENDIX A

COLLEGES APPLIED TO ALL APPLICANTS

	Ø Ø	K	%
Four-Year Institutions	<u>In-State</u>	Out-of-State	Boston
Private Public sub-total	26 <u>_6</u> 32	15 <u>36</u> 51	16 _5 21
Two-Year Institutions			
Private Public sub-total	3 <u>6</u> 9	2 3 5	1.5 5.0 6.5
<u>Technical Schools</u> Private	2	0	2
TOTAL	43	<u>56</u>	29.5
	GRADUATES		
Four-Year Institutions			
Private Public sub-total	35 <u>19</u> 54	19 <u>17</u> 36	30 11 41
Two-Year Institutions			
Private Public sub-total	4 -7 11	1 <u>0</u> 0	4 <u>-7</u> 11
Technical Schools			
Private	2	0	2
TOTAL	6.7	<u>34</u>	54



APPENDIX B

APPLICATIONS

ALL APPLICANTS

		% In-State	% <u>Out-of-State</u>	% <u>Boston</u>
Four-Year In	nstitutions			
Private Public	sub-total	46 <u>25</u> 71	4 <u>9</u> 13	42 <u>22</u> 64
Two-Year Ins	stitutions			
Private Public	sub-total	4 <u>9</u> 13	•5 - <u>•5</u> 1	4 <u>-8</u> 12
Technical So	chools			
Private		0	0	0
	TOTAL	<u>84</u>	14	76
		GRADUATES		
Four-Year In	nstitutions			
Private Public	sub-, otal	51 33 84	3 5 8	49 <u>29</u> 78
Two-Year Ins	stitutions			
Private Public	sub-total	4 3 7	0 <u>0</u> 0	4 3 7
Technical Sc	chools	0	0	0
	TOTAL	91	8	85

APPENDIX C

COLLEGES APPLIED TO/NUMBER OF APPLICATIONS

GRADUATES

Graduates = 136	Applications	= 221 Average = 1.6	525
Amherst College Anna Maria College Bay State Junior College Bentley College Boston College Boston University Brandeis University Bridgewater State Coll Bunker Hill Community Cambridge College Cheyney University Clark College	2 1 9 2 ege 1	Mass. College of Art Mass. College of Pharmacy Morgan State University Mount Ida College Newbury College Northeastern University Paine College Quincy Junior College Regis College Rhode Island College Salem State College	1 4 1 1 2 2 1 2 1 3 1
Edison State	1	Simmons College	1
Elmira College Emerson College	1	Smith College Suffolk University	28
Emmanuel College	3	Texas Women's University	1
Fitchburg State Colleg	re 1	U of California	1
Franklin Institute	1	U of District of Columbia	1
Grayson Community Coll	.ege 1	U of Lowell	6
Hampton University	1	U of Mass/Amherst	5
Harvard Extension Scho	ool 1	U of Mass/Boston	51
Illinois Inst of Techn		Wellesley College	3
Johnson C. Smith Colle	ege 1	Wentworth Inst of Tech	14
Lesley College	7	Western Oregon State	1
Loyola University	1	Westfield State College	1
Mass. Bay Community Co	5	West Virginia State	1
		Worcester State College	2



APPENDIX D

COLLEGES APPLIED TO/NUMBER OF APPLICATIONS ALL APPLICANTS

Applicants = 514	Applicatio	ns = 537 Av	verage = 1.04
Adelphi University Alabama State	1	Nassau County Newbury Colleg	ge 8
Albany State	1	New Hampshire	
Amherst College Anna Maria College	1 2 3	New York Univers	•
Atlantic Union College	1	North Bennett	•
Bay State Junior College	6	North Carolina	
Bentley College	6 3 4	Northeastern U	
Boston College	4	North Shore Co	
Boston University	15	Paine College	3
Brandeis Universit y	2	Providence Col	llege 2
Bridgewater State Coll	3	Puerto Rico Jr	[.] . College 2
Bristol Community College	e 1	Quincy Junior	
Buffalo State	1	Radcliffe Coll	
Bunker Hill Comm Coll	19	Regis College	College 3 Llege 1
Cambridge College	4	Rhode Island C	ollege 3
Cheyney University	1	St. Joseph Col	Lege 1
Chicago State Clark College	1	Salem State Co	
Cleveland State	1	San Diego Stat San Jose State	, e i
Columbia University	2 1 2 2	Savannah State	
Curry College	2	Simmons College	re 1
Delaware State	1	Smith College	1
Eastern Connecticut St	1	Somerville Hos	
Eastern Nazarene College	2	South Carolina	
Elmira College	1	South Dakota S	State 1
Emerson College	6	Southeastern M	lass U 2
Emmanuel College	6 8 1	Southern Unive	
Fisher Junior College		Stockton State	
Fitchburg State College	3	Stonehill Coll	
Florida Inst. of Tech	1	Suffolk Univer	
Forsyth School Framingham State College	4	Tennessee Stat	
Franklin Institute	2	Texas Women's	_
Grayson Community Coll	1	Tufts Universi Tuskegee Insti	•
Hampton University	1	U of Bridgepor	
Harvard Extension School	2	U of Californi	
Howard University	3	U of District	
Illinois Inst of Tech	1	U of Houston	1
Interamerican University	1	U of Lowell	13
Iowa State University	1	U of Mass/Amhe	
Johnson C. Smith College	1	U of Mass/Bost	
Kentucky State	1	U of New Hamps	shire 1



Laboure Junior College Lasell Junior College Lesley College Loyola University Marymount College Mass Bay Community Coll Mass College of Art Mass College of Pharmacy	1	U of New Haven U of Puget Sound U of Rochester U of Tennessee U of Wisconsin Virginia State Wellesley College Wentworth Inst of Tech	1 1 1 1 1 3 37
Mercer University Met State College	1 1	Western Oregon State Westfield State College	1 2
Middlesex Community Coll Morgan State University	4 3	West Virginia State Wheaton College	2 1
Morris Brown College	1	Wheelock Collage	6
Mount Ida College Murray State	1	Winston Salem State Wichita State Worcester Polytech Worcester State	1 1 4



APPENDIX E

CLASS OF 1985

TRANSFER BY HAJOR

Associate in Arts	£.	85 86	86 18	87 88	88 89	Earned <u>BA</u>
Business Administration	19	9	9	5	14	1
Biological Science	2	2	0	1	0	0
English	4	3	2	2	0	2
Liberal Arts	25	8	5	4	2	2
Mathematics	1	0	0	0	0	0
Pre-Nursing	16	12	11	5	5	6
Physical Science	3	1	0	0	0	0
Social Science	12	5	6	3	3	0
SUB-TOTAL	82	41	33	20	1 5	11
Associate in Science						
Accounting	8	14	3	3	2	1
Business Management	19	7	4	2	2	2
Computer Assisted Drafti	ng 7	0	0	0	0	0
Computer Programming	16	7	7	4	4	1
Early Childhood Educatio	n 10	7	7	4	14	1
Electronics Technology	6	3	2	1	1	1
Secretarial	8	0	1	1	1	0
Word Processing	19	2	2	2	3	0
SUB-TOTAL	93	30	25	15	1 5	7
TOTAL	1 75	7.1	<u>5.8</u>	3 5	3.0	1.8



CLASS OF 1985

TRANSFER BY MAJOR

Associate in Arts	% matric	% 1st <u>yr. reten</u>	% Persistence matric/retained	% BA
Business Administration	47	100	5 6/ 56	5
Biological Science	100	0	0 /0	0
English	7 5	67	67/100	50
Liberal Arts	32	63	50/8 0	8
Mathematics	0	0	0/0	0
Pre-Nursing	7 5	92	92/100	38
Physical Science	33	0	0/0	0
Social Science	42	120	60/50	0
SUB-TOTAL	48	<u>8</u> 0	53/ 79	1 3

AA Summary: 13% of all 1985 AA recipients (27% of those who matriculated) have received the Baccalaureate. An additional 19% of 1985 AA recipients continue to persist towards baccalaureate attainment, for a total persistence rate of 27%. Of all students who have matriculated, 68% persist toward, or have attained the bacclaureate.



Associate in Science	% matric	% 1st vr.reten	% persistence _matric/reten	% BA
Accounting	50	75	75/100	13
Business Management	37	57	57/100	11
Computer Assisted Draftin	ng O	0	0/0	0
Computer Programming	44	100	71/71	6
Early Childhood Education	70	100	71/71	10
Electronics Technology	50	67	33/100	17
Secretarial	0	0	0/100	0
Word Processing	11	100	0/150	0
SUB-TOTAL	3 2	83	7 3/88	8

AS Summary: Of all 1985 AS recipients, 8% (23% of those matriculated) have earned the baccalaureate. An additional 16% continue to persist, for a total of 24% persistence rate. 74% of all students matriculated have persisted towards, or attained the baccalaureate.

TOTAL 175 71 68/83 10

1505 Class Summary:

Ten (10) percent of all 1985 graduates (25% of those matriculated) have earned the baccalaureate degree within four years of attaining the Associate degree. An additional 17% continue to persist toward the baccalaureate, for a total persistence rate of 27%.

For all 1985 graduates, 68% of those matriculated have earned or continue to persist towards baccalaureate attainment.



APPENDIX F

CLASS OF 1986

TRANSFER BY MAJOR

Associate in Arts	<u>#</u>	86 <u>87</u>	87 <u>88</u>	88 <u>89</u>	Ear ne d <u>B</u> A	Enr MA
Business Administration	31	14	13	9	1	
Biological Science	5	3	3	2	1	1
English	2	1	1	1	0	
Liberal Arts	5	2	2	1	1	
Mathematics	0	0	0	0	0	
Pre-Nursing	30	19	1 8	14	4	
Physical Science	4	2	1	1	0	
Social Science	11	3	3	3	0	
SUB-TOTAL	8 8	44	41	31	7	1
•						
Associate in Science						
Accounting	10	14	5	4	1	
Business Management	9	2	3	4	0	
Computer Assisted Drafti	ng16	14	2	1	0	
Computer Programming	34	10	5	7	2	
Early Childhood Educatio	n 14	7	б	3	2	2
Electronics Technology	8	1	2	2	0	
Secretarial	5	0	0	0	0	
Word Processing	27	2	2	2	0	
SUB-TOTAL	123	30	25	24	5	2
TOTAL	211	7.4	<u>66</u>	55	12	3



CLASS OF 1986

TRANSFER BY MAJOR

Associate in Arts	% matric	% 1st <u>yr. reten</u>	% Persistence matric/retained	% <u>B</u> A
Business Administration	45	93	71/77	3
Biological Science	60	100	100/100	20
English	50	100	100/100	0
Liberal Arts	40	100	100/100	10
Mathematics	0	0	0/0	0
Pre-Nursing	63	95	95/100	13
Physical Science,	50	50	50/100	0
Social Science	27	100	100/100	0
SUB-TOTAL ,	50	93	86/93	8

AA Summary:

8% of all 1986 AA recipients (16% of those who matriculated) have received the Baccalaureate. An additional 35% of 1986 AA recipients continue to persist towards baccalaureate attainment, for a total persistence rate of 43%. Of all students who have matriculated, 86% persist toward, or have attained the bacclaureate.



Associate in Science % 1st % persistence matric Yr. reten _matric/reten BA 40 Accounting 125 125/100 10 Business Management 22 150 200/150 0 Computer Assisted Drafting 25 50 25/50 0 Computer Programming 29 50 90/180 Early Childhood Education **8**6 50 71/83 14 Electronics Technology 13 200 200/100 Secretarial 0/0 0 Word Processing 7 100 100/100 0 SUB-TOTAL 24 83 97/116

AS Summary: Of all 1986 AS recipients, 4% (17% of those matriculated) have earned the baccalaureate. An additional 20% continue to persist, for a total of 24% persistence rate. 97% of all students matriculated have persisted towards, or attained the baccalaureate.

TOTAL 35 89 91/102 6

1985 Class Summary:

Six (6) percent of all 1986 graduates (16% of those matriculated) have earned the baccalaureate degree within three years of attaining the Associate degree. An additional 26% continue to persist toward the bacca_aureate, for a total persistence rate of 32%.

For all 1986 graduates, 91% of those matriculated have earned or continue to persist towards baccalaureate attainment.



APPENDIX G

CLASS OF 1987

TRANSFER BY MAJOR

Associate_in_Arts	<u>#</u>		87 <u>8</u> 8	88 <u>8</u> 9	Earned BA	Enr <u>M</u> A
Business Administration	20		6	6	1	
Biological Science	6		Ц	3	0	
English	7		5	5	2	
Liberal Arts	24		11	9	1	
Mathematics	0		0	0	0	
Pre-Nursing	13		9	7	0	
Physical Science	5		1	1	1	
Social Science	12		8	7	3	
SUB-TOTAL	87		44	38	8	
Associate in Science						
Accounting	6 22 *		1 5*	1 5*	0 0	
Business Management	12		5	5	1	
Computer Assisted Drafti	ng 6		3	2	0	
Computer Programming	18		5	5	0	
Early Childhood Education	n 11		3	3	2	1
Electronics Technology	2		1	1	0	
Secretarial	7 19*		0 1 #	0 2#	0 0	
Word Processing	18		3	2	0	
SUB-TOTAL	80 41* 121		25 _2* 27	23 _3* 26	3 Q* 3	1
TOTAL	167 41* 208		69 _2* 71		11 _0* 11	1
* Roston Rusinoss Calina		0.0				-



^{*} Boston Business School

CLASS OF 1987

TRANSFER BY MAJOR

Associate in Arts	% <u>matric</u>	% 1st Yr. reten	2 BA
Business Administration	30	100	5
Biological Science	67	75	0
English	7 1	100	29
Liberal Arts	46	82	4
Mathematics	0	0	0
Pre-Nursing	69	78	0
Physical Science	20	100	20
Social Science	51	86	9
SUB-TOTAL	51	86	10

AA Summary:

10% of all 1987 AA recipients (18% of those who matriculated) have received the Baccalaureate. An additional 43% of 1987 AA recipients continue to persist towards baccalaureate attainment, for a total persistence rate of 53%. Based on students who matriculated in the semester immediately following graduation, 105% persist toward, or have attained the bacclaureate.



Associate in Science

PSPOCIATE IN POTENCE	% matric	% 1st Yr. reten	⊈ _BA
Accounting	17 23*	100 100#	0 0
Business Management	42	100	8
Compute Assisted Drafting	50	67	0
Computer Programming	28	100	0
Early Childhood Education	27	100	18
Electronics Technology	50	100	0
Secretarial	0 5*	0 200*	. 0
Word Processing	17	67	0
SUB-TOTAL	31 _ 5 * 22	92 150* 96	4 <u>0</u> 3

AS Summary: Of all 1987 AS recipients 3% (11% of those matriculated) have earned the baccalaureate. An additional 21% of graduates continue to persist, for a total of 24% persistence rate. Using graduates who initially transferred in the semester immediately following their AS degree, 107% of all students matriculated have persisted towards, or attained the baccalaureate.

Five (5) percent of all 1987 graduates (15% of those matriculated) have earned the baccalaureate degree within two years of attaining the Associate degree. An additional 31% continue to persist toward the baccalaureate, for a total persistence rate of 36%.

For all 1987 graduates, 106% of those matriculated in the semester immediately after Associate degree attainment have earned or continue to persist towards baccalaureate attainment.



APPENDIX H

CLASS OF 1988

TRANSFER BY MAJOR

Associate_in_Arts	#	88 <u>89</u>
Business Administration	28	18
Biological Science	8	3
English	4	3
Liberal Arts	34	21
Mathematics	2	2
Pre-Nursing	14	7
Physical Science	7	5
Social Science	18	9
SUB-TOTAL	115	68
Associate in Science	4.0	
Accounting	14 8#	6 2*
Business Management	10	5
Computer Assisted Drafting	5	2
Computer Programming	21	9
Early Childhood Education	16	24
Electronics Technology	0	0
Secretarial	8 25*	3 3*
Word Processing	28 1 *	5 0*
SUB-TOTAL	96 <u>34</u> * 130	3 ⁴ _5 * 39
TOTAL	211 _34* 245	102 5# 107
	42	



CLASS OF 1988

TRANSFER BY MAJOR

Associate in Arts	<u>#</u>	88 <u>9</u>	% matriculated
Business Administration	28	18	64
Biological Science	8	3	38
English	4	3	75
Liberal Arts	34	21	62
Mathematics	2	2	100
Pre-Nursing ,	14	7	50
Physical Science	7	5	71
Social Science	18	9	50
SUB-TOTAL	115	68	59
Associate in Science			
Accounting	14 8*	6 2*	43 25*
Business Management	10	5	50
Computer Assisted Drafting	5	2	πO
Computer Programming	21	9	43
Early Childhood Education	16	Ц	25
Electronics Technology	0	0	0
Secretarial	8 25 *	3 3*	38 12*
Word Processing	28 1 *	5 0*	18 0*
SUB-TOTAL	96 34* 130	34 _5* 39	35 _5* 23
TOTAL	211 _34* 245 45	102 	48 15 44



CLASS OF 1989 TRANSFER BY MAJOR

Associate_in_Arts	£	intent
Business Administration	29	21
Biological Science	11	10
English	4	4
Liberal Arts	34	20
Mathematics	2	1
Pre-Nursing	11	7
Physical Science	0	0
Social Science	12	11
SUB-TOTAL	103	74



APPENDIX I

CLASS OF 1989

TRANSFER BY MAJOR

Associate in Arts	1Ł	intent	% intent
Business Administration	29	21	72
Biological Science	11	10	91
English	4	4	100
Liberal Arts	34	20	59
Mathematics	2	1	50
Pre-Nursing .	11	7	64
Physical Science	0	0	0
Social Science	12	11	92
SUB-TOTAL	103	74	72



Accounting 26* Business Management Computer Assisted Drafting Computer Programming Early Childhood Education Electronics Technology Hotel/Rest. Management Nursing ADN

21*

0 *

SUB-TOTAL .	107	38	36
	<u>47</u> *	<u>8</u> *	17
	154	46	30
TOTAL	2 1 0	112	53
	_ 4 7*	- <u>8</u> *	17
	257	120	47

Associate in Science

Property Management

Secretarial

Word Processing



^{*} Boston Business School

APPENDIX J

COLLEGE TRANSFER DAYS 1987-1988

American International College Babson College Bentley College * Boston College * Boston University Brandeis University * Bridgewater State College Brockton Hospital School of Nursing Cambridge College Central New England College Cheyney University of Pennsylvania Elms College Emerson College * Fitchburg State College Forsyth School of Dental Hygiene * Framingham State College * Harvard University Extension Hawthorne College Lesley College * Massachusetts College of Art * Massachusetts College of Pharmacy and Allied Health Sciences Massachusetts Maritime Academy Mount Holyoke College Mount Ida College New England Baptist Hospital School of Nursing New England College of Optometry New Hampshire College School of Human Services Nichols College North Adams State College Northeastern University * Pine Manor College Regis College Salem State College * Simmons College Somerville Hospital School of Nursing Southeastern Massachusetts University , Stonehill College * Suffolk University Tufts University * University of Lowell * University of Massachusetts/Amherst * University of Massachusetts/Boston * Wentworth Institute of Technology



Western New England College Westfield State College

APPENDIX K

COLLEGE TRANSFER DAYS 1988-1989

Ж Babson College * Bentley College * Boston College * Boston University * Brandeis University * Bridgewater State College Brockton Hospital School of Nursing Cambridge College College of the Holy Cross Curry College Elms College Emerson College * Emmanuel College * Fitchburg State College Forsyth School for Dental Hygienists * Framingham State College . Hampshire College Hampton University * Harvard University Extension Lesley College * Massachusetts College of Art * Massachusetts College of Pharmacy and Allied Health Sciences Massachusetts Institute of Technology * Massachusetts Maritime Academy Merrimack College Mount Holyoke College Mount Ida College New England College of Optometry North Adams State College Northeastern University * Regis College Rhode Island College * -Salem State College Simmons College Springfield College of Human Services Southeastern Massachusetts University * Suffolk University * Tufts University University of Connecticut * University of Lowell * University of Massachusetts/Amherst * University of Massachusetts/Boston University of Vermont



Wellesley College
* Wentworth Institute of Technology

Westfield State College
Western New England College
Wheaton College
Wheelock College
Williams College
Worcester State College

ROXBURY COMMUNITY COLLEGE

PLANNING FOR YOUR EDUCATION



A GENERAL GUIDE TO TRANSFER



PLANNING FOR YOUR EDUCATION A GENERAL GUIDE TO TRANSFER

NOVEMBER, 1987

ROXBURY COMMUNITY COLLEGE THE TRANSFER OPPORTUNITIES PROGRAM

This guide was prepared by Susan Graham, Transfer Opportunities Program Counselor.

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INTRODUCTION

Planning for your education is one of the most important decisions you will ever make. Education can create new opportunities for a better job and for a more satisfying and well-paying career. It offers challenging ways to help yourself, your family, and your community.

Choosing a college or university where **you** will continue **your** studies is a difficult job. There is no magic answer to the question of which colleges will Lest help you meet your goals. There is no one person or book to give you all of the information you need to make your decision.

From your Transfer Counselor to your faculty advisor, from the College Fairs held twice each year to the resources available to you through CAPS and LRC, Roxbury Community College can provide you with what you need to successfully transfer to the college of your choice. We hope that this handbook will help you begin.

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THE FIRST STEP:

KNOWING YOURSELF: THE KEY TO CAREER AND EDUCATIONAL CHOICE

To start your educational planning process you need to know who you are, what your interests are, what your skills are, what is important to you, and what you want to accomplish.

HOW DO YOU START?

- : Talk to a CAPS counselor.
 - : Discuss your ideas about who you are and what you want to be.
 - : Discover how education can help you achieve your goals.
- : If your are undecided about your career you might want to use either the DISCOVER system or a Harrington-O'Shea Career Decision Making test to lelp you identify the types of careers you might want to explore.
- : Use the Career Resources available to you in CAPS and LRC to explore all of your options.
- : Read the career sheets available in the lobby of the Kennedy Building.
- : Choose the most flexible major possible to sult your career goals. Your faculty advisor or counselor can help you explore options within majors, and how they may relate to each other.



SECOND STEP:

LINKING YOUR CAREER AND EDUCATIONAL PLANS

Once you have decided on a career, speak with your faculty advisor or a counselor about the career you are considering.

- : Get his/her ideas about how the courses you will be taking will help you in the future.
- : Ask for his/her guidance in choosing electives.

or

- : Consult the Course Transf. Guide or a Transfer Counselor to determine what courses are transferable and in what way they will transfer— as core/distributable requirements, concentration courses, or unrestricted electives.
- : Participate in the Internship or Cooperative Education Program and get academic credit for work experience. Internship or Co-op can give you the opportunity to make contact with others in your field and will give you a good idea about what your career choice wiil really be like.
- : Interview people working in your field for more information. Ask them about the training necessary for an entry-level position in their field. Find out what they like and don't like about their jobs.
- : Attend the Alumni panels sponsored by CAPS. Talk to RCC graduates from your major about their education and careers.
- : Seek information on careers and education through College Fairs or special events sponsored by your (or other) college departments.
- : Speak with counselors at local and governmental agencies to discover what types of education and training fit into your career plans.
- : Write to professional organizations in your chosen field for more information about your career choices. The Occupational Outlook

 Handbook is an excellent resource for discovering where you can obtain free copies of these publications.



THIRD STEP:

CHOOSING A TRANSFER INSTITUTION

Decide upon the criteria you want to use in selecting a college; then start searching for colleges that will meet your needs.

- : Use DISCOVER to conduct a college search. You can select a college based on different criteria, such as majors available, location, cost, etc. and get a printout of your choices.
- : Select a transfer institution based on the program of study best suited to help you meet your goals.
- but : Consider these other factors in making your final cnoices.

ACADEMIC PROGRAMS

Majors available Special programs

LOCATION

Urban, suburban, rural

Accessibility to public transportation

SIZE

Of the university Of your major Of classes

COST

Tuition, fees, books, other expenses Special scholarships, financial aid

RESIDENTIAL FACILITIES

Are dormitories reserved for transfers? Is family housing available?

ADMISSIONS CRITERIA

Required/preferred gpa Prerequisite courses SAT/TOEFL requirements



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COOPERATIVE EDUCATIONINTERNSHIP PROGRAMS

SUPPPORT SERVICES AVAILABLE

Counseling
Career Planning/Placement
Academic Skills/Tutoring
Women's Center
Veterans' Office
Minority Affairs
Faculty Advisors

SPECIAL FACILITIES

Day Care Tutoring Athletic Facilities

- : Read <u>The College Handbook</u> or <u>Peterson's Guide to Four Year Colleges</u> (CAPS or LRC offices) to get a list of colleges to consider.
- : Schedule an appointment with a Transfer Counselor to discuss your criteria. S/he can help you identify colleges that will meet your need and programs with which Roxbury Community College has special articulated agreements.
- : Talk to RCC faculty, staff, administrators, friends, or fellow employees about the colleges they attended.
- : Use the Career Sheets to identify local colleges and universities which may have appropriate programs.
- : Attend the Semi-Annual College Fairs, held in November and March. Representatives from over 40 colleges attend. It's an excellent opportunity to get first-hand information from a number of colleges at one time.
- : Read <u>RCC NEWS TODAY</u> and watch for special college recruitment events or visits from RCC alumni who have successfully transferred.
- : Read college catalogs for all of the colleges you are considering.
- : Write down any questions you may have.
- : Request information from the colleges of your choice. Forms are available in the CAPS office for your use.



FOURTH STEP:

FILLING OUT THE APPLICATIONS

When you have narrowed your choice of transfer institutions to three to five, it is time to start the application process. Applications for most colleges are available in the CAPS office.

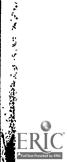
- : Understand all admissions requirements. While some colleges may waive test requirements for transfer students, others may not. Your Transfer Counselor can help you understand these requirements as they apply to your situation.
- : Transfer institutions usually require the following information and requirements before they will consider you for admission:
 - Completed application and application fee.
 Most area institutions accept RCC fee waivers for the application fee.
 These are not available for international students.
 - 2. Official transcript (s) of all college work.
 - 3. Official high school records or GED scores.
 - 4. Personal Statement or essay.
 - 5. Faculty, counselor, employer recommendations.
- 6. Minimum gpa of 2.0 for entry into liberal arts programs; 2.75 or higher for business, engineering and nursing programs.

Many selective colleges require a gpa of 3.5 or better.

Your Transfer Counselor can help you understand what is required but it is your responsibility to obtain and complete all the necessary forms.

*SPECIAL NOTE FOR INTERNATIONAL STUDENTS

In addition to the items listed above, you will be required to submit a document of support, and will likely have to submit all of the required forms well in advance of the resident student deadline. If you have any questions concerning transfer and your immigration status, you should speak with the Foreign Student Advisor at Roxbury Community College.



HOW DO YOU FILL OUT THE APPLICATIONS?

Applications for transfer should be filled out accurately and neatly. They should be typed or written in ink. Make sure you have no misspelled words or erasure marks. If you have questions about how to answer a particular item, ask your Transfer Counselor.

After completing the application, read it over to make sure that you have provided all of the required information.

HOW DO YOU GET A TRANSCRIPT OF YOUR WORK FROM RCC?

All of your academic records are kept in the Office of the Registrar. You will need to go there and fill out a form like the one below for each college to which you plan to apply. The first transcript you request will be free. All others will cost \$1.00 each. Transcripts will be mailed within seven working days of the request—except during registration and at the end of each semester, when transcripts are held for final grades. Plan your requests accordingly.

HOW DO YOU GET TRANSCRIPTS FROM OTHER COLLEGES?

The copy of your high school or college transcript you had sent to RCC can not be released to other colleges. You must write to all colleges you previously attended (see sample letter below) and request that they send an official copy of your transcript directly to the institution to which you will be applying.

SAMPLE TRANSCRIPT REQUEST

To whom it may concern:

Enclosed please find a check in the amount of x dollars to cover costs of sending an official copy of my transcript to

Office of Transfer Admissions XYZ University 1 University Street Anytown, Massachusetts 01111

I attended	your college from to
Thank you	for your help.
Sincerely.	

John Smith 625 Huntington Avenue Boston, Massachusetts 02115 Social Security Number: 000-11-2222



HOW DO YOU GET COPIES OF YOUR HIGH SCHOOL RECORDS?

Call or write the Guidance Office at the high school you attended and request that an official copy of your high school transcript be sent to the colleges of your choice.

If this is impossible, and you do not have a copy of your records, you may ask the RCC Registrar's Office to forward a copy of your records, along with your RCC transcript. However, this will not be an official transcript and you should continue to make every effort to obtain one from your high school.

HOW DO YOU GET COPIES OF YOUR GED SCORES?

Official copies of your GED scores may be obtained from the center where you took the GED test. If the center has closed, and you took your GED test in Massachusetts, call the GED office at the State Department of Education: (617) 770 7583.

WHAT DO YOU WRITE IN YOUR PERSONAL STATEMENT?

Remember that a personal statement is the institution's way of getting to know you as a person. The statement that you write is your opportunity to sell yourself to the institution and to state what you are going to achieve and why you chose to apply to that institution. Be honest and be yourself. Take time to think about what you want to say. Some topics that you may want to include are why you chose your major/career, significant experiences in your life, etc.

The personal statement is also the institution's way of evaluating how well you express yourself. Before you complete your final draft, have your faculty advisor, English professor, counselor, or tutor look it over.

WHAT SHOULD YOU INCLUDE IN THE ESSAY FOR ADMISSION?

Read the question carefully to understand what your are being asked. Certain key words will be part of the question and you should respond to these in your answer. Commonly asked questions (with key words underlined) include:

- 1. What are your professional goals and how did you choose them?
- 2. Describe a significant experience in your life.
- 3. If you could <u>interview</u> any person, living or dead, who would it be and why?
- 4. What do you hope to accomplish by completing a baccalaureate degree?



WHOM DO YOU ASK FOR LETTERS OF RECOMMENDATION?

Never list anyone as a reference unless you have first obtained his/her permission to do so.

Your faculty advisor should be your first choice for a letter of recommendation. Always remember to allow your advisor sufficient time to write the recommendation.

If you do not feel comfortable asking your faculty advisor, contact a professor in your major field of study for a recommendation. Always provide a stamped envelope (with the address of the college to which you are applying on the envelope).

Each recommendation requires that you sign a statement either waiving or not waiving your right to see the recommendation. If you waive your right, the recommendation is considered confidential. An advantage of waiving the right to see your recommendation is that the college may view the recommendation as a more honest appraisal of your work.

If you need suggestions about people to ask for recommendations, see your Transfer Counselor.



FIFTH STEP:

APPLYING FOR FINANCIAL AID

Applying for financial aid will be slightly different depending upon which semester you plan to transfer.

FALL SEMESTER ADMISSION

: Complete the Massachusetts Financial Aid Form (FAF) as soon as possible after January 1st of the year in which you are applying. List the college(s) to which you are applying.

Note: RCC does not have fee waivers for the FAF, but you may be able to obtain one at either Freedom House or at the Copley Branch of the Boston Public Lilbrary.

- : If you need help in completing the FAF, plan to attend one of the workshops sponsored by Financial Aid in February or March, or seek help directly from the Financial Aid Office.
- : To be eligible for a Massachusetts State scholarship, you must apply before May 1st.
- : Contact the Financial Aid Office of the college(s) you will be applying to and request the forms they require. Generally you will need:
 - : A Student Aid Report (SAR) sent to you directly from College Scholarship Services (CSS) in Princeton, New Jersey.
 - : Income Verification Copy of either your or your parents' 1040 form or other documentation of income.
 - : To have applied to a college.
 - : A copy of your alien registration ('green') card if you are an international student.
 - : Financial Aid Transcripts from all colleges previously attended.
 These are available in the RCC Financial Aid Office and in CAPS.



SPRING SEMESTER ADMISSION

- : Contact the Financial Aid Office of the college you are applying to as early as possible.
- : Using the Additional College Request (ACR) Form you received from CSS, list the college(s) you are applying to and send the list to Princeton, New Jersey so that CSS can forward your financial aid information to these colleges.
- : If you do not have an Additional College Request Form, you can write to CSS in Princeton, New Jersey to request that your financial aid information be sent to other colleges. You should include your name, social security number, and date of birth. Identify the college(s) where you wish to have information sent by name, address, and CSS code number. Include a check for \$7.00 for the first college on your list and \$5.50 for each additional college.
- : If you are eligible for a PELL Grant, you will need to write to:

Pell Grant Processing Center P O Box 4106 Iowa City, Iowa 52244

and request that they send you a duplicate SAR. Forms for this purpose are also available in the RCC Financial Aid Office.

: If you are eligible for a Massachusetts State Scholarship, you must contact the

Massachusetts Board of Higher Education Scholarship Office 330 Stuart Street Boston Massachusetts 02116

Give your name, address, social security number, and the name and address of your new college.



GRANTS, LOANS, SCHOLARSHIPS, AND OTHER FORMS OF FINANCIAL AID

FEDERAL FINANCIAL AID PROGRAMS

PELL GRANT

Based on financial need.

Maximum amount for 1987-1988 is \$2300.

Does not have to be repaid.

SUPPLEMENTAL EDUCATION OPPORTUNITY GRANT (SEOG)

Available to students with high financial need. Amounts vary, based on the cost of education. Does not have to be repaid.

COLLEGE WORK STUDY PROGRAM (CWSP)

Student is paid for working, usually on campus or in a non-profit agency.

Amount of award may vary.

Student is only paid for hours worked, and can not exceed total award.

NATIONAL DIRECT STUDENT LOAN (NDSL)

Loan made through the college.

Repayment begins 6 month after graduation at an interest rate of 5%.

Amount of loan varies, depending upon cost of education.

GUARANTEED STUDENT LOAN (GSL OR HELP LOAN)

Loan is made through your bank. Repayment begins 6 months after graduation—at a rate of 8%. Starting in 1987-88, students may borrow \$2625 per year during the freshmen and sophomore years, and \$4000 per year for up to three additional years—to a total of \$15,875 for undergraduate education.



MASSACHUSETTS STATE SCHOLARSHIP PROGRAM

All full-time students and some part-time students may be eligible for Massachusetts State Scholarships. The amount of the scholarship varies depending on the type of institution.

TRANSFER SCHOLARSHIPS

BOSTON UNIVERSITY offers two full undergraduate tuition and fee scholarships each year to members of Roxbury Community College's graduating class. To be eligible, a student must have a cumulative gpa of 3.50 or better, and be eligible to graduate.

MOUNT IDA COLLEGE offers to students of Roxbury Community College the Dr. Brunetta R. Wolfman Scholarship which supplements other financial aid.

NORTHEASTERN UNIVERSITY has two scholarship programs available to Roxbury Community students: (1) In conjunction with the Boston Housing Authority, Northeastern University will supplement the financial aid of residents of Boston Housing Authority Family Developments by matching undergraduate tuition and fees. (2) Every other year (1988, 1990, etc.) the Northeastern University Chapter of Phi Kappa Phi offers a \$1000 scholarship to a graduate of Roxbury Community College. Selection criteria are the same as for the Boston University scholarships.

SUFFOLK UNIVERSITY offers approximately six scholarships each year to graduates of Roxbury Community College. These scholarships are only open to citizens, permanent residents, or refugees, and will supplement financial aid received from other sources.

UNIVERSITY OF MASSACHUSETTS AT BOSTON offers the Foster Furculo Scholarship, a full tuition and fee scholarship to a legal resident of Massachusetts who is graduating from Roxbury Community College.

OTHER SCHOLARSHIPS

GENERAL ELECTRIC COMPANY, through the College Board, offers partial tuition scholarships to students planning to continue their education in business or engineering.

MANY OTHER SCHOLARSHIPS are available through private sources. You should consult The Scholarship Book or A Directory of Financial Aid for Minority Students to learn more about those for which you may qualify.



SIXTH STEP:

NOW THAT YOU'VE BEEN ACCEPTED, WHAT NEXT?

In making your final decision about where to continue your education, you should consider four factors:

: PROGRAMS AVAILABLE

Which college has the program best suited to your needs and goals?

: TRANSFER CREDIT

Prior to making your final decision about transfer, you should receive an evaluation of your previous college work. This transfer credit evaluation should tell you how many of your credits will be accepted by the four-year institution, and how they have been accepted—as core/distrubution requirements, major concentration courses, or unrestricted electives. If you have any questions about this evaluation, speak to your Transfer Counselor.

: CAMPUS VISIT

How comfortable do you feel walking around the campus? Do students and staff seem friendly, helpful? When you meet with faculty in your major department, do you feel like you can establish a relationship with them? Are specific support services available for students of color? For older students?

Finally, have all of your questions been answered?

: FINANCIAL AID

Before committing yourself to enrolling in any college, you have the right to know how much your education will cost you. You should make an appointment to sit down with a financial aid counselor at the college(s) to which you apply to discuss a tentative aid package. Discuss whether you will need to take out a loan and remember that you are responsible for paying the loan back after you graduate.

When you have looked at all of these factors, it will be time to compare the colleges that have accepted you, make your final decision, and mail your confirmation and tuition to the institution of your choice. If paying the tuition deposit would be a financial hardship, see your Transfer Counselor immediately. She may be able to arrange for the deposit to be reduced or waived.



FINAL REMINDERS

You should plan to attend Transfer Orientation at the college you will attend. These sessions can answer any additional questions you have, enable you to meet other transfer students, and help you adjust to the new environment. Be aware that you may be required to take placement tests in English and mathematics during orientation.

Remember to send a final transcript, including your last semester's grades, to the college you will be attending. If this is not done, the credits that you earned in your final semester at RCC will not be accepted by the transfer institution.



TIMETABLE FOR TRANSFER

FIRST YEAR

FIRST SEMESTER

Explore tentative majors by taking a wide variety of courses.

Discover your interests, abilities, and values and how they relate to possible majors and careers.

Investigate career options.

Speak with a Transfer Counselor at CAPS.

Meet with your faculty advisor.

Visit the College Fair.

Talk with representatives from colleges you might be interested in attending.

Read RCC NEWS TODAY for information on other transfer events.

SECOND SEMESTER

Choose a tentative major.

Develop a relationship with your faculty advisor.

Investigate the Internship/Cooperative Education Program.

Meet with your Transfer Counselor.

Start to identify potential transfer programs.

Visit the College Fair.

Speak with more college representatives.

SECOND YEAR

FIRST SEMESTER

Choose three to five colleges to which you want to apply.

Begin the application process.

Visit college campuses.

Get your questions answered at the College Fair and at other transfer events.

Write your essays and have them proofread.

File transcript requests.

Be aware of deadlines.

Investigate outside scholarships.

SECOND SEMESTER

Mail applications.

File financial aid forms.

Request final transcripts.

Apply for all available scholarships.

Make your decision.



TRANSFER CHECKLIST

	A	D	
Name of College Address			
Phone			
***************************************	ACAD	EMIC	
Major			
Application Sent			••••••
Transcript(s) Requested			•••••
High School/GED Records Requested			
Recommendation(s) Requested Sent			
Document of Support Sent (International Students)		·	
Campus Visit Scheduled			
Personal Interview			
Acceptance Received			
Credit Evaluation Received			
Confirmation Sent			
•••••	FINANCI	AL AID	
FAF Mailed			
Income Verification Sent			
Inctitutional Form Sent			
Copy of Green Card Sent			•
Financial Aid Transcript(s) Requested			
SAR Sent to College			
Award Letter Received			··



APPENDIX M

GRADUATE SUMMARY 1985-1988

Associate in Arts	#	% transfer	% persisted	successful transfer_rate		
Business Admin. Biological Science English Liberal Arts Mathematics Physical Science Pre-Nursing Social Science	90 18 17 80 4 18 50	53 67 65 48 100 61 74	83 75 94 92 75 86 88	44 50 61 44 75 50 64 43		
sub-total	346	58	86	50		
Associate in Scien	<u>ce</u>					
Accounting Business Mgt CAD Computer Prog Early Childhood Electronics Tech Hotel/Rest Mgt Nursing ADN Property Mgt Secretarial - all Word Processing	33 45 32 85 51 16 0 0 29 79	42 42 19 35 45 31 0 0 24 17	92 95 83 87 91 80 0 0 75 100	39 40 16 30 41 25 0 0 0 18 17		
sub-total	310	38	90	34		
RCC TOTAL	656	48%	87%	42%		
Boston_Business_School						
Accounting Secretarial	29 36	21 3	83 100	17 3		
BBS TOTAL	65	11	86	10		
TOTAL	721	45%	<u>87%</u>	39%		

DIVISION SUMMARIES
GRADUATING CLASSES OF 1985-1988

	#	% transfer	% persisted	successful <u>transfer rate</u>
Business Division				
<u>Overall</u> :	301	44	88	39
By degree earned:				
Associate in Arts Associate in Science	90 211	53 40	83 90	44 36
By area:				
Business Computer Programming Office Technology	170 85 46	48 35 46	88 87 90	42 30 41

NOTE: Business includes Business Administration, Business Management and Accounting.

Math/Science/Technology

Overall:	156	56	83	46
By degree earned:				
Associate in Arts Associate in Science	108 '48	71 23	83 82	59 19
By area:				
Math Science Technology	4 104 48	100 70 23	75 84 82	75 59 19

 ${\tt NOTE:}$ Science includes Biological Science, Physical Science and Pre-Nursing



SHEE Division

Overall:	199	49	91	45
By degree earned:				
Associate in Arts Associate in Science	148 51	50 45	91 91	46 41
By_area:				
With Concentration Without Concentration	119 80	50 48	90 91	45 44

NOTE: With concentration includes English and Social Science majors. Without concentration denotes Liberal Arts majors.

ERIC Clearinghouse for Junior Colleges OCT 1 3 1989

